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Essentials of Organizational Behavior

This introduction to organizational behaviour condenses the key elements of the field into one volume. The 6th edition contains material on values, emotions and the learning organizations, and integrates text on globalization throughout the book.

FUNDAMENTALS of ORGANIZATIONAL BEHAVIOR, Fifth Edition (Paperback-B/W)

NOTE: MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and M yManagementLab search for ISBN-10: 0133973018/ISBN-13: 9780133973013. That package includes ISBN-10: 013392081X/ISBN-13: 9780133920819 and ISBN-10: 013397149X/ISBN-13: 9780133971491. For courses in Organizational Behavior. Essentials of Organizational Behavior is a comprehensive work that covers key concepts of the Organizational Behavior field while remaining brief in length and easy to absorb. Teaching readers how to understand and interact with people in real organizations, the Thirteenth Edition is an engaging, informative and interesting text that draws many connections to future careers in OB. Essentials of Organizational Behavior helps readers retain and relate only the most necessary information and experiences of Organizational Behavior to their own lives and future careers. Its brevity and coverage of essential concepts allows for a source material that is easily adaptable to a broad range of people. Also available with MyManagementLab ® MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts.

Essentials of Organizational Behavior

ORGANIZATIONAL BEHAVIOR: INTEGRATING INDIVIDUALS, GROUPS AND ORGANIZATIONS, THIRD EDITION is a well-organized introduction to the current field of organizational behavior with indepth coverage of the most critical concepts. Its practical approach shows the power of organizational behavior theory for understanding one's behavior and the behavior of others in any organization. Although firmly grounded in behavioral science theory and research, the text is not a compendium of research findings. Champoux includes examples and builds frameworks that make the material clear and easy to understand. The concise format allows the text to be used as a primer or to be supplemented with additional cases, readings, or exercises. More interactive than in previous editions, this text provides students with several online features to reinforce their knowledge of chapter content with exercises, practice and other learning opportunities.

FUNDAMENTALS of ORGANIZATIONAL BEHAVIOR, Sixth Edition (Paperback-4C)

Featuring comprehensive coverage of the most important modern topics in organizational behaviour, this text for the junior, senior, or MBA-level OB course uses a conceptual framework to present research-based coverage of OB theories always followed by applications. Thoroughly revised, the sixth edition takes a

FUNDAMENTALS of ORGANIZATIONAL BEHAVIOR, Sixth Edition (LLF-B/W)

Covering all the basics in organizational behaviour, as well critically reflecting on the institutions and practices of business life, the sixth edition of Managing and Organizations: An Introduction to Theory and Practice has been updated to include: · Cutting-edge content on diversity and inclusion, design thinking, followership and deglobalization · New and updated ?In Practice? boxes offering real-world examples · Engaging case studies, such as How to start decolonising your business, Power and empathy and How COVID-19 has changed university teaching · New 'Additional Resources' in each chapter This textbook is essential reading for anyone studying organizational behaviour at undergraduate or postgraduate level. A wealth of online resources for both students and lecturers, including a fully revised Instructor's Manual, PowerPoint slides and additional case studies, are available via the companion website. Stewart Clegg is Professor at the University of Stavanger, Norway; University of Sydney and Emeritus Professor at University of Technology Sydney, Australia Tyrone S. Pitsis is Professor of Strategy, Technology & Society at Durham University Business School. Matt Mount is Assistant Professor of Strategy and Innovation at Deakin Business School, Melbourne.

Organizational Behavior

Fundamentals of Organizational Behavior: An Applied Perspective, Second Edition examines the behavior of people in organizations. Topics covered range from political maneuvering in organizations (office politics) to the stresses facing people in managerial and professional positions. A conceptual framework for organizational behavior is presented, along with numerous case illustrations and examples from live organizational settings. This monograph consists of 14 chapters and opens with an introduction to organizational behavior and how it is influenced by principles of human behavior. The three main subareas or schools of management thought are discussed, together with the difference between knowledge work and non-knowledge work; how research and theory contribute to an understanding of organizational behavior; and the distinction between structure and process. The following chapters explore how the meaning of work relates to work motivation, as well as the link between work motivation and job performance; behavioral aspects of decision making; stresses in managerial and professional life; and political maneuvering in organizations. Small group behavior, leadership styles, and interpersonal communications are also considered, along with intergroup conflict and organizational effectiveness. This book will be of interest to students, managers, and staff specialists, as well as behavioral scientists and management theorists.

Organizational Behavior

The field of human resource management changes rapidly. Following the recession, new approaches are needed to succeed in a highly competitive global market place, and HR managers now draw on disciplines such as business strategy, marketing, information systems and corporate social responsibility to meet the need for functional interdependence. Essentials of Human Resource Management, 6th Edition uniquely provides a strategic explanation of how established human resource policies can be adapted to meet new challenges. In addition to a thorough exposition of the main policy areas, this comprehensive text offers an introduction to organizational behaviour studies, incorporates relevant aspects of employee relations, and presents an overview of employment law. This new edition shows how HR managers can: Meet the challenges of international competitiveness through organizational agility. Develop policies in talent management, total rewards and employee engagement. Utilize new technology to improve the efficiency and effectiveness of HRM Balance business demands with corporate social responsibility Written in an accessible manner, Essentials of Human Resource Management acts as an introduction to the subject for undergraduate students on HRM courses, as well as for postgraduate students on MBA programmes, and it will also be a valuable reference source for line managers. A companion website supports this text with further materials.

Essentials Of Organizational Behavior, 9th Ed.

Make better decisions – every day, everywhere! Decide and Conquer, Second Edition

Managing and Organizations

The tools you need to manage and lead. Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Watch this video on Leadership and Motivation for a preview. Learn more. Interactive eBook Includes access to SAGE Premium Video, multimedia tools, and much more! Save when you bundle the interactive eBook with the new edition. Order using bundle ISBN: 978-1-5443-2108-0. Learn more. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

Organisational Behaviour

This text provides information suitable for both, classic organizational behaviour courses and for management courses. Topics covered include: ethics, sexual harassment, cross cultural communication, and negotiation.

Fundamentals of Organizational Behavior

The new edition of this essential resource in organizational behavior provides a balanced framework to understand the impact of increasing dynamism and complexity, the importance of collaboration, and the implications for organizational strategy. Covering both psychological and sociological perspectives on organizational behavior, this clearly written and presented textbook offers a comprehensive review of classic organizational behavior theories and approaches, illustrated with updated case studies. The sixth edition includes new material on ethical considerations; international contexts, with renewed attention to Africa and Asia; environmental pressures and responses; groups and intergroup processes; and the vital importance of building change readiness in any organization. Upper-level business and technology students, as well as professionals in executive education courses, will find the book a useful guide to all facets of organizational behavior. A companion website, featuring an instructor manual, test bank, and PowerPoint slides, provides additional support for students and instructors.

Essentials of Human Resource Management

M: Organizational Behavior, 4th edition by McShane and Von Glinow delivers essential OB knowledge in an accessible, student-focused style. Students learn the latest concepts and associated workplace practices, with real-world examples to demonstrate their relevance. This book builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, and a global representation of examples. Through Connect, students also have access to dozens of self-assessments and learning activities. Our most affordable offering, this book also adopts the view that OB is for everyone in organizations, not just for managers.

FUNDAMENTALS of ORGANIZATIONAL BEHAVIOR, Seventh Edition (Paperback-B/W)

This revision of Fundamentals of Organizational Behaviourpresents all the essential topics in Organizational Behavior in a concise and readable format. Fundamentals of Organizational Behaviour, Third Canadian Edition, takes a practical, outcomes-based approach, applying organizational behaviour concepts to both modern organizations and everyday life.

Essentials of Organizational Behavior

This text, now in its eleventh edition, presents classic and emerging organizational behaviour trends and research, making the subject accessible and meaningful for students.

Decide and Conquer

Aiming to show that OB knowledge is useful for everyone - sales representatives, production employees, and physicians, this book deals with OB concepts through a 'theory-practice link' approach. It helps readers connect OB theories to workplace realities through many real-life stories from across the United States and around the world.

Essentials of Organizational Behavior

Organizational Behavior, 9e by McShane/Von Glinow helps everyone make sense of OB and provides the conceptual tools to work more effectively in the workplace. It emphasizes emerging OB knowledge with globally focused, real-world examples and evidence-based literature. This edition explains how work-life integration is becoming an essential employee practice in the workplace; how social networks generate power and shape communication patterns; how emotions influence employee motivation, attitudes, and decisions; how self-concept is a significant determinant of individual behavior, team cohesion, and leadership; and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. This book presents the reality that organizational behavior is not just for managers; it is relevant and valuable to anyone who works in and around organizations. The McShane and Von Glinow product is acclaimed for: • Readability, presentation of current knowledge • Linking OB concepts and theories with reality • Strong International / Global orientation • Contemporary Theory Foundation (without the jargon) • Active Learning and Critical Thinking Support • Textbook's philosophy OB knowledge is for everyone, not just traditional managers

Understanding and Managing Organizational Behavior

For one-semester, undergraduate/graduate level courses in Organizational Behavior. This title is a Pearson Global Edition. The Editorial team at Pearson has worked closely with educators around the world to include content which is especially relevant to students outside the United States. Vivid examples, thought-provoking activities—get students engaged in OB. George/Jones uses real-world examples, thought- and discussion-provoking learning activities to help students become more engaged in what they are learning. This text also provides the most contemporary and up-to-date account of the changing issues involved in managing people in organizations. The sixth edition features new cases, material addressing the economic crisis, and expanded coverage of ethics and workplace diversity. Accompanied by mymanagementlab! See the hands in the air, hear the roar of discussion—be a rock star in the classroom. mymanagementlab makes it easier for you to rock the classroom by helping you hold students accountable for class preparation, and getting students engaged in the material through an array of relevant teaching and media resources. Visit mymanagementlab.com for more information.

Organizational Behavior

This comprehensive text provides a detailed review and analysis of the building-block theories in Organizational Behavior. Expanding on his previous work in the field, John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline. Organizational Behavior: Essential Theories of Motivation and Leadership analyzes the work of leading theorists. Each chapter includes the background of the theorist represented, the context in which the theory arose, the initial and subsequent theoretical statements, research on the theory by the theory's author and others (including meta-analysis and reviews), and practical applications. Special features including boxed summaries of each theory at the beginning of each chapter, two introductory chapters on the scientific method and the development of knowledge, and detailed and comprehensive references, help make this text especially useful for graduate courses in Organizational Behavior and Industrial/Organizational Psychology.

M: Organizational Behavior

Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for students. The Sixteenth Edition has been thoroughly updated to reflect the most current recent research for Organizational Behavior, while maintaining its hallmark features clear writing style, cutting-edge content, and engaging pedagogy. There's a reason why Robbins textbooks have educated millions of students and have been translated into twenty languages--and it's because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with Organizational Behavior. For undergraduate and graduate courses in Organizational Behavior MyManagementLab for Organizational Behavior is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams--resulting in better performance in the course--and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience-for you and your students. Here's how: Personalize Learning with MyManagementLab: Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab. Help Students Better Understand Their Behavioral and Interpersonal Skills: Personal Self-assessment library (S.A.L) is a learning tool that includes 69 research-based selfassessments. Keep Your Class Current and Relevant: The most substantial updating ever: Every chapter of the Sixteenth Edition contains new or updated features. Note: You are purchasing a standalone product; MyLab does not come packaged with this content. If you would like to purchase both the physical text and MyLab search for ISBN-10: 0133802019/ISBN-13: 9780133802016. That package includes ISBN-10: 0133507645/ISBN-13: 9780133507645 and ISBN-10: 0133543897/ISBN-13: 9780133543896. MyLab is not a self-paced technology and should only be purchased when required by an instructor.

Fundamentals of Organizational Behaviour

Business Psychology and Organizational Behaviour introduces principles and concepts in psychology and organizational behaviour with emphasis on relevance and applications. Well organised and clearly written, it draws on a sound theoretical and applied base, and utilizes real-life examples, theories, and research findings of relevance to the world of business and work. The new edition of this best-selling textbook has been revised and updated with expanded and new material, including: proactive personality and situational theory in personality; theory of purposeful work behaviour; emotional and social anxiety in communication; decision biases and errors; and right brain activity and creativity, to name a few. There are numerous helpful features such as learning outcomes, chapter summaries, review questions, a glossary, and a comprehensive bibliography. Illustrations of practice and relevant theory and research also take the reader through individual, group, and organizational perspectives. This is an essential textbook for undergraduates and postgraduates studying psychology and organizational behaviour. What is more, it can be profitably used on degree, diploma, professional, and short courses. It's also likely to be of interest to the reflective practitioner in work organizations.

A Primer on Organizational Behavior 6th Edition with the Leadership Challenge 3rd Edition (Paper) Set

Discover the latest insights in organization theory from a comprehensive and masterful volume Understanding and Managing Public Organizations, 6th Edition provides readers with an authoritative reference for scholars, masters, and doctoral students in public management and public affairs programs in the United States and other nations. The 6th Edition of Understanding and Managing Public Organizations presents the latest research and insights from organization and management theory and their application to public organizations and the people in them. The book expands coverage from previous editions about organizational goals, performance and effectiveness, strategy, decision-making, structure and design, organizational change, operating environments, individuals and groups, motivation and work-related attitudes, leadership, teamwork, and more. Authors and professors Hal Rainey, Sergio Fernandez, and Deanna Malatesta provide new and expanded coverage of such topics as The context and distinctive character of public and nonprofit organizations, including expanded coverage of \"publicness\" and of the legal context including \"state action\" Performance management, measurement, organizational effectiveness, and managing for high performance Representative bureaucracy, workforce diversity, and performance Communication and information technology Employee engagement and empowerment, intrinsic motivation, self-determination theory, public service motivation, and positive organizational behavior—resilience, selfefficacy, optimism, and hope Recent developments in theory and thought on leadership, including authentic leadership, shared leadership, servant leadership, and integrated leadership Design and process topics including red tape and green tape, administrative burdens, and organizational routines Theoretical perspectives such as behavioral theory of decision making, resource dependence theory, and others, and their implications for public and nonprofit organizations Advances in theory and practice about rapid developments in collaborative governance, organizational networks, partnerships, and contracting Since the book is used in courses for students in numerous public affairs programs, this new edition updates the Instructor's Guide, with new and revised PowerPoint slides, cases, exercises, and discussion and examination questions These materials, with the topics in the chapters, are designed to address the learning outcomes required by NASPAA accreditation requirements Belonging on the shelf of scholars and students in public affairs, as well as anyone interested in public management or organization theory, this new edition of Understanding and Managing Public Organizations provides an advanced and comprehensive enhancement to a widely used and compelling series of previous editions.

Fundamentals of Organizational Behavior

Whether you're studying or practicing in the fields of instructional technology and human performance technology, you need a foundation of knowledge to advance your career. Foundations of Instructional and Performance Technology will provide you with an overview of principles and practices that is clear and easy-to-understand. This new resource does not offer an exhaustive list of topics. Rather the author selected topics with those fairly new to the field in mind and synthesized a wealth of information from many different sources into one concise text. The book starts with a focus on instructional technology, then shifts to human performance technology. With this book, youll have the opportunity to learn about ideas of original thinkers like Edward Thorndike, B. F. Skinner, Benjamin Samuel Bloom and more. Youll also have access to extensive references and user-friendly charts and graphs all designed to help you develop, validate and enhance your practice.

Organizational Behavior

This primer offers MBA and other advanced students exposure to the basic theories and concepts of organizational behavior and management. Delivers the basic theories and concepts of organizational behavior and management in a concise format. Includes 'Guides for Managers? which show how managers can apply these theories. Supplemental materials include exercises and cases. Covers topical issues such as diversity,

technology and e-business. Executive edition of Tosi and Mero?s successful textbook, Managing Organizational Behavior (Blackwell Publishing, Fourth Edition, 2000

Loose Leaf for Organizational Behavior: Emerging Knowledge. Global Reality

M: Organizational Behavior, 5th edition, by McShane and Von Glinow, delivers essential Organizational Behavior knowledge in an accessible, student-focused style. This book's concise presentation of the latest OB concepts and practices is built on the main textbook's solid literature foundation, informative exhibits, relevant real-world examples, and excellent readability. It also inks theory with workplace applications through OB Theory to Practice features and interesting factoids. Through McGraw Hill Connect®, students also have access to dozens of self-assessments and learning activities. Our most affordable offering, this book also adopts the view that OB is for everyone in organizations, not just for managers.

Understanding and Managing Organizational Behviour Global Edition

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

Organizational Behavior

Vivid examples, thought-provoking activities--get engaged in OB. George/Jones uses real-world examples, thought- and discussion-provoking learning activities to help readers become more engaged in what they are learning. This text also provides the most contemporary and up-to-date account of the changing issues involved in managing people in organizations. The sixth edition features new cases, material addressing the economic crisis, and expanded coverage of ethics and workplace diversity.

Essentials Of Organizational Behavior 8Th Ed.

Organisational Behavior, 7e by McShane/Von Glinow helps everyone make sense of Organizational Behavior, and provides the conceptual tools to work more effectively in the workplace. This author duo continue the trailblazing innovations that made previous editions of Organizational Behavior recognised and adopted by the new generation organisational behavior (OB) instructor. The McShane and Von Glinow product is acclaimed for: Readability, presentation of current knowledge Linking OB concepts and theories with reality Strong International/Global orientation Contemporary Theory Foundation (without the jargon) Active Learning and Critical Thinking Support Textbook's philosophy OB knowledge is for everyone, not just traditional managers. Organisational Behavior, 7e is written in the context of these emerging workplace realities. This edition explains how emotions are the foundation of employee motivation, attitudes, and decisions; how social networks generate power and shape communication patterns; how self-concept influences individual behavior, team cohesion, and leadership; and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. This book also presents the reality that organizational behavior is not just for managers; it is relevant and valuable to anyone who works in and around organizations.

Organizational Behavior 1

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